RLEADTEK

Rules of Procedure for Board of Directors' Meeting

Feb 26th, 2024

Article 1

This rules are adopted pursuant to Article 26 paragraph 3, subparagraph 8 of Securities and Exchange Act.

Article 2

With respect to the Board of Directors meeting("board meetings") of the Company, the main agenda items, working procedures, required content of meeting minutes, public announcements, and other compliance requirements shall be handled in accordance with the provisions of these Charter.

Article 3

The Board of Directors shall meeting at least quarterly.

A notice of the reasons for convening a board meeting shall be given to each director and supervisor before 7 days before the meeting is convened. In emergency circumstances, however, a board meeting may be called on shorter notice. The notice to be given under the preceding paragraph may be effected by means of electronic transmission with the prior consent of the recipients.

All matters set forth under Article 7 paragraph 1 of these Rules shall be specified in the notice of the reasons for convening a board meeting. None of theose matters may be raised by an extraordinary motion.

Article 4

A board meeting shall be held at the premises and during the business hours of the Company, or at a place and time convenient for all Directors to attend and suitable for holding board meetings.

Article 5

The designated unit responsible for the board meeting of the Company shall be Finance Division.

The unit responsible for board meetings shall draft agenda items and prepare sufficient meeting materials and shall deliver them together with the notice of the meeting. A director who is of the opinion that the meeting materials provided are insufficient may request their supplementation by the unit responsible for board meetings. If a director is of the opinion that materials concerning any proposal are insufficient, the

deliberation of such proposal may be postponed by a resolution of the Board Directors.

Article 6

Agenda items for regular board meetings of the Company shall include at least the following

- 1. Matters to be reported:
 - A. Minutes of the last meeting and action taken.
 - B. Important financial and business matters.
 - C. Internal audit activities.
 - D. Other important matters to be reported.
- 2. Matters for discussion:
 - A. Items for continued discussion from the last meeting
 - B. Items for discussion at this meeting.
- 3. Extraordinary motions.

Article 7

The matters listed below as they relate to the Company shall be raised for discussion at a board meeting:

- 1. The Company's business plan.
- 2. Annual financial reports that are required to be audited and attested by a certified public accountant (CPA).
- 3. Adoption or amendment of an internal control system and Evaluation of the effectiveness of Internal Control System pursuant to Article 14-1 of the Securities and Exchange Act.
- 4. Adoption of amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of any handling procedures for material financial or business transactions, such as the acquisition of disposal of assets, derivatives trading, loans of funds to others, and endorsements or guarantees for others.
- 5. The offering, issuance, or private placement of equity-type securities.
- 6. The appointment or discharge of the chairman which the Board of Directors does not have managing directors..
- 7. The appointment or discharge of a financial, accounting, or internal audit officer.
- 8. A donation to a related party or a major donation to a non-related party, provided that a public-interest donation of disaster relief that is made for a major natural disaster may be submitted to the following Board of Directors meeting for retroactive recognition.
- 9. Any matter that, under Article 14-3 of the Securities and Exchange Act or any other law, regulation, or bylaw, must be approved by resolution at a shareholders meeting

or board meeting, or any material as may be prescribed by the competent authority. The term "related party" in subparagraph 8 of the preceding paragraph means a related party as defined in the Regulations Governing the Preparation of Financial Reports by Securities Issuers. The term "major donation to a non-related party" means an individual donation, or cumulative donations within a 1-year period to a single recipient, at an amount of NTD 100 million or more, or at an amount equal to or greater than 1 percent of net operating revenue or 5 percent of paid-in capital as stated in the CPA-attested financial report for the most recent year.

Article 7-1

The salary and remuneration of directors and managers shall be recommended by the salary and remuneration committee.

Afterwards, it will be discussed and decided by the board of directors.

The Board of Directors has made recommendations to the Salary and Remuneration Committee on the remuneration of directors, supervisors and managers.

The board of directors agreed to do it, and stated in the resolution whether the salary and remuneration approved by the board of directors were better than the salary Recommendations of the Remuneration Committee.

If the salary and remuneration approved by the board of directors is superior to the recommendation of the salary and remuneration committee, the discrepancy and reasons shall be stated in the minutes of the board of directors meeting, and an announcement shall be made within two days from the date of approval by the board of directors.

Article 8

With the exception of matters required to be discussed at a board meeting under Article 12, paragraph 1, when the Board of Directors appoints a party to exercise the powers of the board in accordance with applicable laws and regulations or the Company's articles of incorporation, the levels of such delegation and the content or matters it covers shall be definite and specific, general authorization is not allowed:

- 1. Handled by the chart of Level of Authority.
- 2. Handled by Management Regulations, System, and the rules of the Company.
- 3. Evaluate the qualification of the Account and nominate qualified candidate.
- 4. Handled with the matters with endorsement/guarantee matters in accordance with the regulations of making a loan and endorsement/guarantee, and have trade in accordance with the amount in accordance with the procedures of the procedure for Acquisition of Disposal Assets depending on the Company's funds., and report the execution situation to the Board of Directors.

Article 9

When a board meeting is held, and attendance book shall be provided for signing-in by attending Directors, which shall be made available for future reference.

Directors shall attend board meetings in person. A director unable to attend in person may appoint another director to attend the meeting in his or her place in accordance with the Company's articles of incorporation. Attendance by videoconference will be deemed attendance in person.

A director who appoints another director to attend a board meeting shall in each instance issue a proxy form stating the scope of authorization with respect to the reasons for convening the meeting.

The proxy referred to in para graph 2 may be appointed proxy of only one person.

Article 10

If the Board of Directors is convened by the chairman, the meeting shall be chaired by the chairperson of the board. However, with respect to the first meeting of each newly elected Board of Directors, it shall be called and chaired by director that received votes representing the largest portion of voting rights at the shareholders meeting in which the Directors were elected; if two or more Directors are so entitled to convene the meeting, they shall select from among themselves one director to serve as chair. When the chairperson of the board is on leave or for any reason unable to exercise the powers of chairperson, the vice chairperson shall act in place of the chairperson; if there is no vice chairperson or the vice chairperson, the chairperson shall appoint one of the managing directors to act, or, if there are no managing directors, one of the Directors shall be appointed to act as chair. If no such designation is made by the chairperson, the managing directors or Directors shall select on person from among themselves to serve as chair.

Article 11

As merited by the content of a proposal to be put forward at a board meeting, personnel from a relevant department or a subsidiary may be notified to attend the meeting as non-voting participants. When necessary, certified public accountants, attorneys, or other professionals retained by the Company may also be invited to attend the meeting as non-voting participants and to make explanatory statements, provided that they shall leave the meeting when deliberation or voting takes place.

Article 12

If one-half of all the Directors are not in attendance at the appointed meeting time, the chair may announce postponement of the meeting time on the same day, provided that no more than two such postponements may be made. If the quorum is still not met after two postponements, the chair shall reconvene the meeting in accordance with procedures in Article 3, paragraph 2.

The number of "all Directors," as used in the preceding paragraph and in Article 17 paragraph 2, subparagraph 2, shall be counted as the number of Directors then actually in office.

Article 13

A board meeting shall follow the agenda given in the meeting notice. However, the agenda may be changed with the approval of a majority of Directors in attendance at the board meeting.

The chair may not declare the meeting closed without the approval of a majority of the Directors in attendance at the meeting.

At any time during the course of a board meeting, if the number of Directors sitting at the meeting does not constitute a majority of the attending Directors, then upon the motion by a director sitting at the meeting, the chair shall declare a suspension of the meeting.

At any time during the course of a board meeting, if the chair unable to preside over the meeting for some reason, the provisions of Article 10, paragraph 2 shall apply to the selection of the proxy.

Article 14

When the chair at a board meeting is of the opinion that a proposal has been discussed sufficiently to put it to a vote, the chair may announce the discussion closed and call a vote.

When a proposal comes to a vote at a board meeting, if no attending director voices an objection following an inquiry by the chair, the proposal will be deemed approved. If there is an objection following an inquiry by the chair, the proposal shall be brought to a vote.

One voting method for proposals at a board meeting shall be selected by the chair from among those below, provided that when an attending director has an objection, the chair shall seek the opinion of the majority to make a decision:

- 1. A show of hands.
- 2. A roll call vote.
- 3. A vote by ballot

"Attending Directors," as used in the preceding two paragraphs, does not include

Directors that may not exercise voting rights pursuant to Article 16, paragraph 1.

Article 15.

Except where otherwise provided by the Securities and Exchange Act and the Company Act, the passage of a proposal at a board meeting shall require the approval of a majority of the Directors in attendance at a Board of Directors meeting attended by a majority of all Directors.

Article 16

If a director or a juristic person that the director represents is an interested party in relation to an agenda item, the director shall state the important aspects of the interested party relationship at the respective meeting. When the relationship is likely to prejudice the interest of the Company, that director may not participate in discussion or voting on that agenda item and shall recuse himself or herself from the discussion or the voting on the item, and may not exercise voting rights as proxy for another director, or any company which has a controlling or subordinate relation with a director has interests in the matters under discussion in the meeting of the preceding paragraph, such director shall be deemed to have a personal interest in the matter. Where a director is prohibited by the preceding paragraph from exercising voting rights with respect to a resolution at a board meeting, the provisions of Article 180, paragraph 2 of the Company Act apply mutatis mutandis in accordance with Article 206, paragraph 4 of the same Act.

Article 17

Discussions at a board meeting shall be recorded in the meeting minutes, and the minutes shall fully and accurately state the matters listed below:

- 1. The meeting session (or year) and the time and place of the meeting.
- 2. The name of the chair.
- 3. The Directors' attendance at the meeting, including the names and the number of Directors in attendance, excused, and absent.
- 4. The names and titles of those attending the meeting as non-voting participants.
- 5. The name of the minute taker
- 6. The matters reported at the meeting.
- 7. Agenda items: the method of resolution and the result for each proposal, a summary of the comments made by Directors, Supervisors, experts, or other persons; the name of any firector that is an interested party as referred to in paragraph 1 of the preceding article, an explanation of the important aspects of the relationship of

interest, the reasons why the director was required or not required to enter recusal, and the status of their recusal; opinions expressing objections or reservations at the meeting that were included in records or stated in writing; and any opinion issued in writing by an independent director pursuant to Article 7, paragraph 2

- 8. Extraordinary motions: The name of the mover, the method of resolution and the result, a summary of the comments of any director, supervisor, expert, or other person; the name of any director that is an interested party as referred to in paragraph 1 of the preceding article, and explanation of the important aspects of the relationship of interest, the reasons why the director was reqired or not required to enter recusal, and the status of their recusal; and their objections or reservations and any recorded or written statements.
- 9. Other matters required to be recorded.

The occurrence of any of the following circumstances, with respect to a resolution passed at a board meeting, shall be stated in the meeting minutes and shall be publicly announced and filed on the website of the Market Oost System designated by the Financial Supervisory Commission, within 2 days from the date othe the meeting:

- 1. Any objection or expression of reservations by an independent director expresses of which there is a record or written statement.
- 2. A resolution is adopted with the approval of two-thirds or more of all Directors, without having been passed by the audit committee of the Company.

The attendance book constitutes part of the minutes for each board meeting and shall be retained for the duration of the existence of the Company.

The minutes of a board meeting shall bear the signature or seal of both the chair and minute taker and a copy of the minutes shall be distributed to each director and supervisor within 20 days after the meeting.

The minutes shall be deemed important corporate records and appropriately preserved during the existence of the Company.

The meeting minutes of paragraph 1 may be produced and distributed in electronic form.

Article 18

Proceedings of a board meting shall be recorded in their entirety in audio of video, and the recording shall be retained for a minimum of 5 years. The record may be retained in electronic form.

If any litigation arises with respect to a resolution of a board meeting before the end of the retention period of the preceding paragraph, the relevant audio or video record shll be retained until the conclusion of the litigation.

Where a board meeting is held by video conference, the audio or video documentation

of the meeting constitutes part of the meeting minutes and shall be retained for the duration of the existence of the Company.